

— Matthew – Recruitment

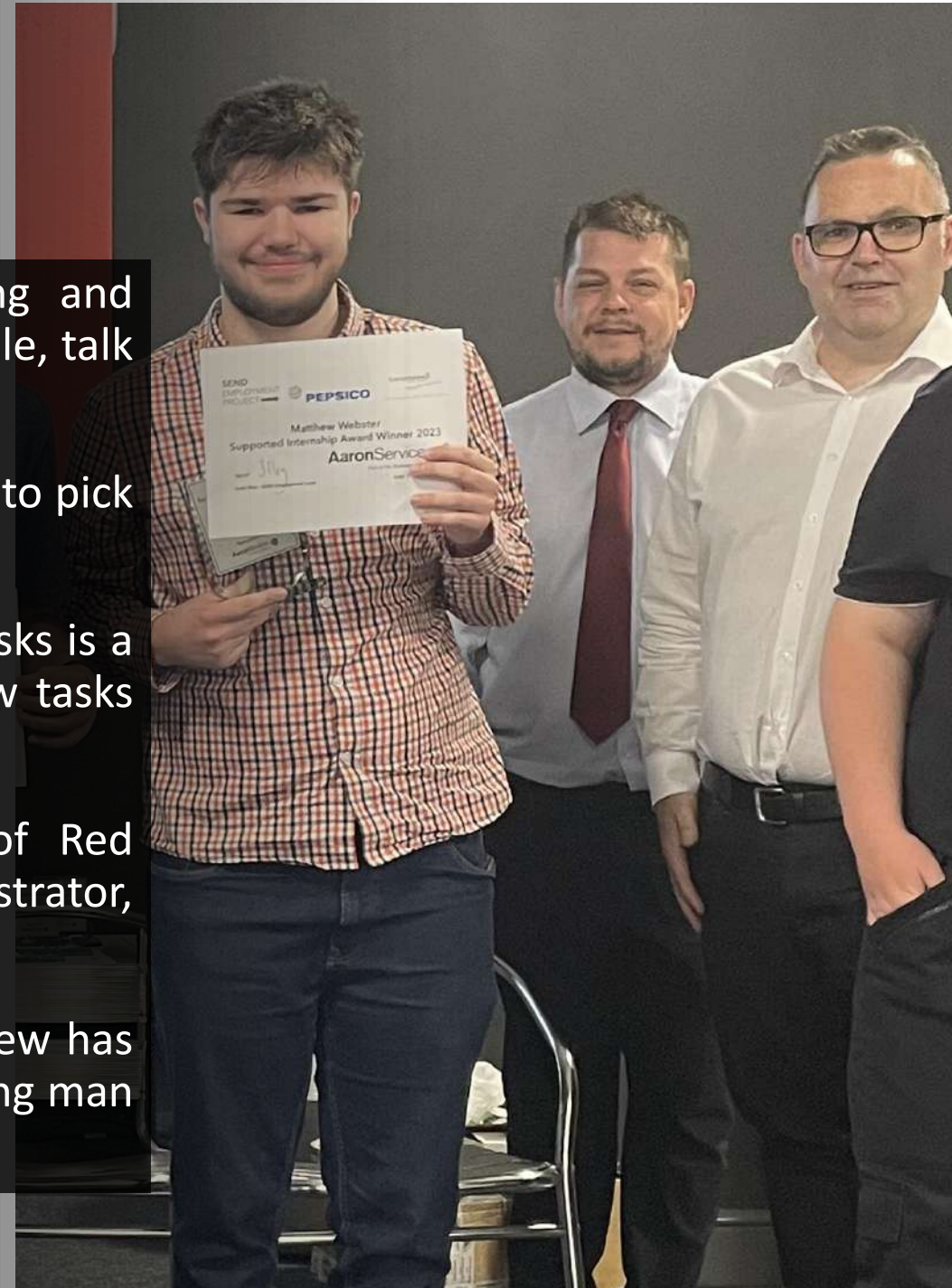
The whole team at Red Recruitment 24:7 got behind helping and supporting Matthew and over a few weeks Matthew started to smile, talk and engage in conversation with the team.

Matthew's sense of humour is infectious, his sharpness and ability to pick up tasks and remember them from week to week is a credit to him.

The way he conducts himself in the office and carry out varying tasks is a credit to him and the whole team here. Matthew is learning new tasks each month and adapting well to change.

Matthew will be starting with us in July as an employee of Red Recruitment 24:7 and holding the role of Recruitment Administrator, supporting the Recruitment team.

Words cannot explain how I and the team feel about what Matthew has achieved, he is a professional, polite, humorous and a capable young man and I hope he has the career he deserves at Red Recruitment 24:7.



— Johnny - Brewery

With Johnny's Autism needs being met first and foremost; The job coach, Batemans Breweries, Johnny and his family, had identified as a supportive team around Johnny, that it would be best for Johnny to be able to work two days per week to start with as this would be his first job.

Johnny was supported the following week by the job coach, this time meeting Johnny at the workplace so that he could transition independently both to and from work. Johnny was observed from a distance for the next two days.

It was agreed by Johnny, the job coach and Batemans staff that there would be no further need for Johnny to be supported directly by the employment coach as all parties were satisfied that Johnny was safe, knew the job process and had gained the confidence to speak and ask for support from Batemans staff if he needed it.

Batemans Breweries are in weekly contact with the job coach to support Johnny with his employment as well as any business needs. They have identified the need for Johnny to complete a work health and safety training to include moving and handling.



— Dillon – Motor Vehicle

Dillon was successful in gaining a work experience at a local motor bike garage where he dismantled bike engines so the parts could be sold online. Dillon was supported by the Job Coach for three weeks so he could get used to the environment. He learnt quickly about which parts to take off and which tools he needed for the task.

In February 2023 Dillon started placement at Louth Tyre Services. Dillon only required the Job Coach for one morning as he settled in very well with the staff.

After a few weeks of working there the owner spoke to Dillon about how well he was doing and offered him four hours paid work on a Saturday which Dillon was proud and excited to do. He had learnt how to take the tyres off how to balance the them and is learning more tasks to do with the business.

Dillon is an amazing student who is thriving in this work environment and is an asset to YPLP with his enthusiasm and work ethic.



— Alfie – Lincolnshire Young Voices

Alfie, is a young man that we worked with on the SEND Employment Project whilst he was a student at St Christopher's School in Lincoln. Alfie built up more than 100 hours of work experience last year, also working alongside me as an Ambassador for the project.

Alfie initially undertook a volunteering role with Lincoln City Foundation supporting their Extra Time initiative to engage local residents in well-being activities.

Alfie was supported at Tesco where he was soon working independently. Alfie then transitioned to the Young People's Learning Provision over the summer, moving onto an employment pathway where he has made accelerated progress.

Alfie was one of our first student trailblazers at SERCO to develop his skills in Customer Services. Alfie has continued to build up time in the workplace at the British Heart Foundation in Lincoln which has led to further exposure to the world of work.

'I became the chair of Lincolnshire Young Voices in May 2023. I felt so proud of myself when I get offered the job as this is my first proper job. I am going to be using the skills I have learnt at all my work placements. I can't wait to deliver our set delivery plan for the young people with SEND.'



— Jemima – Day Opportunities

Jemima, 20 has been on work experience placement with Ancaster Day Services from May 2023 having expressed interest in working with adults with learning disability.

Working alongside her designated job coach and welcomed with an open arms into the day service staffing team, Jemima has flourished and continues to grow in confidence.

Jemima supports with onsite activities, as well as working to support service users with community activities.

Jemima is also deployed in The QUAD Café to support the disability café initiative and has been offered an apprenticeship role with Adult Day Care, working with an inclusive apprenticeship provider, a first for Lincolnshire County Council.

We are determined to make this trailblazing initiative a success which will hopefully pave the way for more opportunities for young people with learning disabilities and autism.



Jack - Catering

Jack has been volunteering a day a week at The QUAD Café since September 2022, and transfers his skills from his college learning to benefit the menu on a Friday and has already cooked Chicken Jalfrezi and Chilli Con Carne to serve for customers.

Jack is also a keen baker and will make tray bakes up for a desert option in the café.

‘I really enjoy coming here. It is the sense of working in a mainstream environment. At first it was a bit daunting but I’m getting a lot better. I’m good at interacting with the staff and customers’ – Jack McGhie

Jack has been successful in obtaining part time employment at The QUAD due to his independence in the environment and producing meaningful output as a member of staff.

‘Working in the café has really helped him socially and with his cooking skills. The QUAD staff have been fantastic for Jack. He wouldn’t be here without them. They just get him.’ – Jacks Mum



— Lillie – Hospitality

Lillie began work experience as quite a shy young lady and has really grown in confidence and self-belief during her time at The Old Palace Lodge, a very high-end hotel.

Lillie is seen as a member of staff and brings guests to their rooms, answers the phone, performs housekeeping duties as well as doing photocopying and other admin related jobs

Lillie began a one-day placement over a year ago and she has been so successful that Palace Lodge wanted her to continue to this day. She accesses her placement independently and also travels on her own

Lillie has been a huge success, and the placement has helped her grow as a person and she loves it. Lillie has since progressed to another work experience placement in the retail sector at Waitrose, developing her customer service skills.

Lillie is an infectious young lady that has a bubbly personality, possesses a good work ethic and wants to find a job before she finishes her time at St.Christopher's School.



— Ellis - Finance

Having some previous work experience under his belt at a local Tesco, Ellis was not quite ready to make the step into employment and decided to stay off for his final year at the AEGIR Academy. Ellis had been part of a pilot work experience programme with SERCO in Lincoln.

Ellis was in our first cohort of young people who spent time learning the ropes at SERCO, going through induction processes, and then producing some meaningful output in terms of preparation for projects, but also learning customer service skills on taking calls.

Ellis is embarked on an internship placement in the finance department, processing hundreds of invoices during the course of the week and checking for inaccuracies.

Due to this success, Ellis was made a permanent member of staff just eight weeks into his internship placement and continues to impress with his attention to detail.



— Adam – Agrifood

Adam started at Noble Foods in their butchery department in May 2021 following progress he made out on work experience in his final year at school. Adam was disengaged in education and was a de-motivated young man with low self-esteem at his starting point with us on project.

Adam has twice received national recognition within the Egg and Poultry Awards over the past couple of years due to his dedication, work output and desire to learn.

As an autistic young man, Adam has been supported to showcase his talents in the butchery department and is an independent and valued member of the team.

To see Adam develop in confidence over the year and see the physical difference in his demeanour has been fantastic. Adam looks a happy and motivated individual which was a long way from when we first started working with him on the SEND Employment Project back in 2019.

Now that Adam has started working more hours, it has enabled his Mum to return to work, who is now also employed at Noble Foods. The difference this has made to the household is fantastic.



— Josh – Sports Coaching

Josh has just gained an apprenticeship directly with Inspire Plus starting September 2023 – this will continue in a familiar format that Josh is comfortable with and with a team he really enjoys being a part of.

Josh had really embraced his work experience previously with Inspire +; he had a solid career goal of becoming a sports coach and has for the past 18 months attended placement 2 afternoons a week with Inspire +.

Initially Josh was fully Job coached to get used to the Inspire staff and their work expectation and the various school that Josh supported in, Josh was even supported to write, plan, and deliver warm up and cool down sessions.

During his role he has completed travel training to different school in the Grantham area, has supported young people to engage and enjoy a variety of sports throughout Grantham primary school.

Josh carried on with placement at Inspire and change his goal to Josh volunteering directly with Inspire and gaining paid work during the school holiday clubs program. To support this Josh Achieved his level 1 and Level 2 Sports Coaching Award with Inspire early in 2023.



— Ben – Construction

Ben from Lincoln works as an Apprentice Accountant in the Finance Department at Gelder Group (based at Sturton-by-Stow).

Dawn Peel, PA to Steve Gelder, has been so pleased with Ben's development and his excellent work since joining the team:

‘Ben was referred to us in February 2019 from the Young People's Learning Provision as he was interested in becoming an Apprentice Accountant. Then of course Covid hit and we were unable to offer any kind of placement for Ben until May 2021.

‘Ben started with us as a volunteer working on the Safe Partner Scheme ensuring that all our sub-contractor partners were compliant before being allocated work.’

In August 2021 an opportunity became available for Ben to apply for a post within the accounts department as an apprentice and he was successful at securing the position and began his Apprenticeship (through Lincoln College) in September this year.

